



APPLICATION FOR EMPLOYMENT

Eisler Nurseries, Inc; Eisler Landscapes, Inc; The Atrium; Acorn Enterprises

Federal, state and local laws prohibit discrimination in employment because of sex, age, race, color, religious creed, citizenship, marital status, national origin, ancestry, military status or disability.

FOR OUR EMPLOYEE'S SAFETY, WE CONDUCT PRE-EMPLOYMENT & RANDOM DRUG SCREENINGS

Today's Date: ____/____/____

PERSONAL

First Name: _____ Middle Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone Number () _____ Work Phone Number () _____
Social Security Number: _____ Other Contact Number () _____

Position Sought: _____ Rate Expected Per Hour: _____

What Positions are you interested in? Nursery Landscape Construction Office Banquet Facility

If full-time employment is not acceptable, would you accept part-time or temporary work? Yes No

Date you can start: _____ Are you presently on a lay-off and subject to recall? Yes No

Are you either a citizen of the United States or a legal alien who has the right to remain permanently and work in the United States? (You will be required to produce proof of your right to work following a conditional offer of employment.)
 Yes No

Have you ever been employed by us? Yes No
If yes, please state when and by what name (if different from above): _____

Do you have any friends or relatives employed by us? Yes No
If yes, please give employee's name(s): _____

Do you hold a valid drivers license? Yes No
Do you hold a CDL License? If yes, What Class? Yes No

To be considered 'qualified under the Americans With Disabilities Act, an applicant must be able to perform the essential functions of a job with or without a reasonable accommodation. Please review the attached job description and application attachment and answer the following question: Can you perform the essential functions of the position for which you have applied, with or without an accommodation by Eisler Nurseries, Inc.?
 Yes No

Have you ever been **convicted** of a felony or misdemeanor? If yes explain below. Yes No

(Note: a “Yes” answer does not automatically disqualify you from employment. The nature of the offense, date and type of job for which you are applying will be considered.) Omission or falsification of information will result in refusal in or separation from employment upon discovery.

EMPLOYMENT HISTORY (Please list your present or most recent employer first)

Dates Employed: Salary
 From: To: Start: End:

Employer: Address:

Supervisor’s Name and Title: Phone Number:

Reason for Leaving:

Responsibilities:

Dates Employed: Salary
 From: To: Start: End:

Employer: Address:

Supervisor’s Name and Title: Phone Number:

Reason for Leaving:

Responsibilities:

Additional Previous Employers

Employment Dates From/To	Company and Address	Title or Type of Work	Base Salary	Reason for Leaving

Is there a previous employer you would prefer us not to contact? If so, list here and state reason:

List any skills, special knowledge or training you have that is relevant to the job that you are applying for:

EDUCATION

School Attended	Name	City, State, Zip	Major/Course Of Study	Highest Level Completed	Degree
High School					
College					
Graduate School					
Business/Trade					

Please respond to the questions listed under the type of job for which you are applying

Landscape/Nursery/Construction Positions:

	Yes	No
Can you consistently lift items weighing up to 80 pounds?		
Can you frequently bend, squat, reach, lift, carry, push and pull items when necessary for your job?		
Have you even operated motorized equipment such as forklifts or backhoes? If yes, please list:		
Can you work handling pesticides, herbicides, paint, solvents?		

Office/Banquet Facility Positions:

	Yes	No
Can you consistently lift items weighing up to 60 pounds?		
Can you work Saturdays, Sundays and evenings if it is a requirement of the position?		

Please Read and Sign Below

I agree to conform to the rules and regulations of the company. My employment may be terminated at any time, at the option of either the company or myself. I understand that no representative has any authority to enter into any agreement for employment for any specific period of time, or make any agreement contrary to the foregoing.

I certify that the answers given by me to all of the questions on this application and any attachments are to the best of my knowledge and belief true and correct and that I have not knowingly withheld any pertinent facts or circumstances. I understand that any omission or misrepresentation of fact in this application, including any criminal conviction, may result in refusal of or separation from employment upon discovery thereof.



I agree that if I am offered employment I will voluntarily submit to a drug-screening test at the time and place requested. I also acknowledge that in the course of my employment I may be asked to submit for cause, random or client required testing in accordance with Eisler Nurseries, Inc. policy and agree to provide necessary sample(s) in order to conduct all pre/post employment testing. I consent to having specimens tested at facilities selected by the company. Further, I certify that any specimen collected from me will be mine and will not be adulterated or altered in any manner. I understand that failure to pass any test may result in the company denying employment, rescinding any offer of employment or, if my employment has begun, immediately terminating my employment.

In connection with your application for employment, we may procure a consumer report on you as part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the law.

Please be advised that we may also obtain an investigative report including information as to your character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 10 days of the date on which we receive the request from you or within 10 days of the time the report was first requested.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. A copy of these rights is available upon request.

By your signature below, you hereby authorize us to obtain a consumer report about you in order to consider you for employment.

Name: _____ (please print clearly)

Signature: _____